



Featured campaign
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 forum**
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VOLUME 1, NO.3

WWW.UNIFOR.ORG

OCTOBER 15, 2013

unifORum

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GOOD
JOBS
REVOLUTION.**
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This billboard is up in Halifax, Toronto, Edmonton and Vancouver promoting the Good Jobs Summit.

National 'Good Jobs Summit'



Unifor, Canada's newest union, will organize a national, multi-stakeholder summit on good jobs in 2014.

The announcement was made in conjunction with the 2013 World Day for Decent Work on October 7.

In a statement released

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Cleaners rally for fairness



Building cleaners in Vancouver have been told that their \$12 an hour jobs are too expensive and that they should expect lay-offs by the end of October, says Unifor Western Director Scott Doherty.

The announcement, made in early September

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Solidarity with locked- out workers



Negotiations between Unifor Local 184 at Silicium Quebec in Becancour, and the employer resumed Sept. 26, though, as Local President Jean Simoneau pointed out, "from the beginning there has never really been any negotiations," during the nearly six months that the

workers have been locked out.

"We have had several meetings, but the employer was only interested in demanding concessions," he said. These include a 20 per cent salary reduction, contracting out that would affect 30 positions, withdrawal of the defined benefit pension plan, and more.

Unifor National President Jerry Dias visited the picket line, Sept. 25, declaring that he is "committed to finding a

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#unifor



Here's a selection of tweets about @UniforTheUnion

@Lanampayne Talking #unifor community chapters w/ the awesome @roxannedubois @UniforWest and @Kathaforunifor There are many ways to build worker power

@UniforWest #unifor Everyone deserves a safe stable job that pays fair wages Join the #GoodJobsRevolution bit.ly/18BU1FH / [IgsJtWsHBO](https://www.facebook.com/IgsJtWsHBO)

In brief

Workers of colour conference

Aboriginal and workers of colour members of Unifor from across the country will gather in Port Elgin the weekend of Oct. 25-27 to discuss issues and strategize ways to overcome barriers of racism, discrimination, inequality and injustice in our workplaces and in society.

To register, contact your local union.

For more information about the conference, contact:

humanrights@unifor.org 

Book explains unions

An important new book, *From Demonized to Organized: Building the New Union Movement*, will be soon hitting the shelves.

Activist, writer and musician and Unifor member Nora Loreto explains unions to people of her generation who have little experience with organized labour.

She also challenges unions to examine their outreach to workers who have grown up under neoliberalism, and makes suggestions for how to grow and win improvements for all workers.

A book launch sponsored by Unifor is at the Ryerson Ram at 55 Gould Street in Toronto on Oct. 17 at 6:30pm 

Taking aim at youth unemployment



More than 100 young workers, students and community organizers gathered in Toronto recently to find practical policy solutions for youth un- and underemployment.

"The employment crisis we face in this province runs deep, and it won't be solved by telling young workers and recent grads to simply pick up their boot-straps," said Ontario Federation of Labour Young Workers Vice President Matt Dumas.

The day-long Enough with Un(der)employment forum included presentations by young workers sharing their experiences; discussions on unpaid internships; the

role of unions and the need for government job creation policies that go beyond wage subsidies and seed money for small business.

CJ Hanlon, a 27-year old shop steward for Unifor Local 1075 working at the Bombardier rail car facility in Thunder Bay, said the province's Buy-Canadian transit policy is one example of a practical solution.

"More than 500 young people are working today in highly skilled, good-paying jobs in Thunder Bay because there's a made-in-Canada criteria on cities who buy public transit vehicles," said Hanlon.

A new study by the Canadian Centre for Policy Alternatives, *The Young*

and the Jobless, found that the jobless rate for young workers in some communities tops 20 per cent.

"High tuition fees, unprecedented levels of student debt and a dismal job market are putting Ontario youth in crisis," said Alastair Woods, chairperson of the Canadian Federation of Students-Ontario.

The summit was co-hosted by Unifor, the OFL, Canadian Federation of Students-Ontario, Canadian Centre for Policy Alternatives' Ontario Office, CLC, Workers United, and the United Food and Commercial Workers. 

>> continued from Cleaners rally for fairness page1

by Cadillac Fairview, threatens the jobs of nearly 150 unionized cleaners at Vancouver's Waterfront Centre and Pacific Centre.

The workers, represented by Unifor Local 3000, staged a rally near the Olympic torch on Oct. 2 and continued an information leaflet outside of the Waterfront Centre and other affected buildings afterward. The union is demanding fair treatment and a living wage for all cleaners in the city.

"Some of our members have been cleaning these buildings for decades and they earn wages that are already sub-standard in a city like Vancouver," Doherty said.

Unifor members were told that their employer,



Building cleaners in Vancouver face losing their jobs over savings of just pennies per square foot.

Servantage, would not have its contract renewed at the end of the month, said Unifor British Columbia Area Director Gavin McGarrigle.

"Cadillac Fairview is playing one contractor

against another by demanding lower costs, without any consideration that their actions are driving workers deeper into poverty." Unifor is campaigning for living wages for cleaners across BC 

UNIFOR COMMUNICATIONS: SHANNON DEVINE, MICHELLE WALSH, KATIE ARNUP AND STUART LAIDLAW

**>> continued from
"Solidarity with
locked out workers"
on page1**

solution, to the only lock out of its kind in the 300,000-member union."

Meanwhile, members on education training at Port Elgin showed their solidarity by collecting \$504 for the local. Unifor Local 2002 also recently made a donation to the locked out members, driving up a cheque for \$1,000, along with the new Unifor flag.

The 145 members have been locked out since May 3, and the Commission des relations du travail (CRT) has issued two injunctions against the employer for using strike-breakers. The plant is Canada's only producer of silicon metal.

Donations to the Local can be sent to the attention of:

Local 184
President Jean Simoneau,
10520, Blvd. des Forges,
Trois-Rivières, G9C 1B3
(819) 609-2184.



Unifor National President Jerry Dias visited the Silicium picket line on Sept. 25.

Community rallies for teen's family

Unifor Local 112 hosted a community barbeque and fundraiser recently to raise money to help end youth violence, in memory of slain teen Tahj Loor-Walters, the grandson of one of the local's members.

The Sept. 28 event was organized by the extended family of Loor-Walters, church officials, community organizations, teachers, municipal officials and the local.

The barbeque, held at the offices of Local 112, commemorated the life of Loor-Walters, the 15-year-old grandson of Unifor member Victor Loor, and raised money to support initiatives to end gun violence, improve education, services and support networks for teens and families in the area.

Loor-Walters' mother Symone Walters said that she will not stand for being

pushed out of the neighbourhood by violence and fear.

"This is my home and I don't want to be made to leave," said Walters. "Why must we leave our neighbourhood where we grew up just so we can be safe and our children free from harm? We have to make changes here - so that families and children have access to opportunities and don't live in fear."

There were several speakers at the event, including family members, local politicians, youth workers and Unifor National President Jerry Dias.

Loor-Walters, a student at Father Henry Carr Catholic Secondary School, was shot on July 28 and died in hospital August 13. He was the second of four teens to be gunned down in the neighbourhood in less than six months. 

**>> continued from
"Good Jobs
Summit" on page1**

on the World Day for Decent Work, Unifor National President Jerry Dias said the union will organize the summit so that "a conversation about creating and sustaining decent work can start in earnest."

"We need to start raising expectations that we can win jobs that pay fair

wages, are safe and stable. And we want all workers in Canada to join in."

Dias said the union will actively seek out partners to co-host the summit, representing Canada's broader civil society, including labour, First Nations, non-governmental organizations, business and government.

Dias notes that part-time work makes up nearly 1 in 5 of all jobs and that temporary work is growing

twice as fast as permanent work.

To build momentum before the jobs summit, Unifor is launching a national outreach strategy encouraging Canadians to reflect on their jobs and how to improve them. This includes a pan-Canadian billboard campaign, under the banner "Join the Good Jobs Revolution," as well as a social media campaign under the hashtag #GoodJobsRev.

Billboards are up in Halifax (6331 Lady Hammond Road), Montreal (De Bleury/Rene Levesque), Toronto (Gardiner Expressway, Kipling Avenue), Edmonton (103A Avenue/ 97 Street) and Vancouver (Hastings Street/Columbia Street).

For more information on this initiative and to read the full statement, visit: <http://www.unifor.org/goodjobs> 

Photo spotlight: Khalsa

SUBMIT YOUR PHOTOS TO COMMUNICATIONS@UNIFOR.ORG



Balvinder Dail

Harry Bains, the NDP MLA for Surrey Newton, visited striking Khalsa Credit Union workers during their first day on the picket line.



Balvinder Dail

Workers at the Khalsa Credit Union serve the Sikh community in Vancouver and surrounding communities.

Credit union workers back on the job

After more than two weeks on the picket line, 33 Unifor members at a British Columbia credit union are back on the job with more fairness in how training and educational opportunities are offered in their workplace.

The three-year deal at Khalsa Credit Union, ratified Oct 15, provides for raises of 3 per cent in each year.

As well, the Unifor bargaining team - Harjit

Nagra, Sarbjit Lidder and Kuljit Aujla - negotiated language requiring that training be offered based on seniority, rather than managers deciding.

Before staff can negotiate loans or offer financial advice, they must receive the proper education and training, Local 3000 President Jean Van Vliet said.

"The credit union needs to be fair about who it offers training to," Van

Vliet said.

The tellers, loans officers and financial advisors at Khalsa, members of Unifor Local 3000, make less than those at similar sized banks and credit unions in BC. This contract will help close that gap, staff representative Stu Shields said.

The members had strong support on their first day of picketing, Sept. 28, being joined by British Columbia NDP MLA for Surrey Newton Harry Bains, along with Unifor

British Columbia Area Director Gavin McGarrigle and a number of Unifor local members and staff.

An earlier deal fell apart when the credit union threatened to lay off several workers, prompting the members to vote to stay on strike until the layoff threat was lifted.

Khalsa is the largest credit union serving the province's Sikh community, with \$287 million in assets and 13,000 members. 

Featured campaign

Good Jobs Revolution

A decent living and hope for the future.

For most of us, that's all we want, all we need, to be happy and live fulfilling lives. And it's what Unifor wants, too.

The low-paying precarious jobs that define today's economy won't provide the security and stability workers need.

Instead, they promise a country in which young people can expect, for the first time in Canadian history, to be worse off than their parents.

That's why Unifor is moving forward with plans to host a National Good Jobs Summit, bringing together all stakeholders to start a conversation about creating jobs with fair wages - jobs that are safe and secure.

On the World Day for

Decent Work on Oct. 7, Unifor National President Jerry Dias reaffirmed his promise for Unifor to hold a Good Jobs Summit in 2014.

To read Unifor's 2013 World Day for Decent Work Statement go to : http://www.unifor.org/good_jobs.

We need to work toward a better future. That work starts today.

You can help by:

- Telling us your story about precarious work and how you would make your job better by emailing communications@unifor.org;
- Letting us know if you'd like to get updates on this campaign;
- Taking to Twitter with the hashtag [#GoodJobsRev](https://twitter.com/GoodJobsRev) to get the conversation started. 

TO PROMOTE A CAMPAIGN IN YOUR LOCAL OR REGION, CONTACT COMMUNICATIONS@UNIFOR.ORG

Dias raises thousands for shelter

Unifor National President Jerry Dias raised more than \$55,000 for the Halton Women's Place on Sept. 28 as he took part in the shelter's 'Hope in High Heels' walk in Burlington that morning.

It was the third straight year that Dias took part in the annual walk with his son Jordan. The pair signed up after seeing an ad in

their local paper, and have now raised more than \$125,000 for Halton Women's Place over the years.

A number of other Unifor members joined Dias in the walk.

"At any given time, the Halton Women's Place has 52 women and children living there," said Dias. "This is a small fraction of

the more than 3,000 women and 2,500 children living in emergency shelters across Canada on any day of the year – which amounts to a national catastrophe."

In a story written for the Huffington Post, Dias said the walk does more every year than simply raise much-needed money for the shelter. It also raises

awareness about the issue of violence against women and gets people talking about what can be done.

The walk is an opportunity to have a massive conversation about why we have women's shelters and the enduring force of gendered violence and social, political and economic inequality. 

Going green

Uniforum is going green. If you would like to continue receiving Uniforum by mail, you must let us know.

Email the Unifor Communications department at communications@unifor.org.

Mail a note to Unifor Communications 205 Placer Court, Toronto, ON M2H 3H9

You can also call us at 1-800-268-5763 Ext 3771

To sign up for the email version of Uniforum, go to <http://www.unifor.org/en/whats-new/subscribe> and fill out the online form.

Did you know?

It's no secret that anti-union attacks have reduced public support for unions. But the good news is Canadians share the values unions are advancing. And research shows we can win the public opinion war if we get out and talk-up unions.

That's why the Canadian Labour Congress has started a campaign to do just that. Using the theme Fairness Works, the campaign is driven by the idea that union members are the best ambassadors for a fair economy.

The CLC has already held hundreds of seminars across the country with local leaders to roll out the campaign and provide "conversation-starter" materials, including evidence to support facts, such as:

- Unions make workplaces safer and more democratic.
- The average unionized worker earns \$4.97 an hour more than a non-union worker.
- 76% of union members have a pension.
- Women in unions earn \$6.65 an hour more than those not in unions.

For more information, check out www.fairnessworks.ca

Featured activist

Name: Darien Edgeler

Age: 41

Local: 433

Workplace: LeftHand Media Co-op

Hometown: Vancouver BC

Darien joined LeftHand Media Co-op as head writer in 2012, and soon after became involved in bargaining the co-op's first collective agreement – ratified Labour Day weekend. He has penned everything from stage plays to comedy sketches to monthly columns. Darien became involved in the union as a way to help preserve the co-op's worker-first culture as it grows.



Recent work assignments include burnishing a speech for a union conference, scripting a comic book about collective agreements, and crafting strategic website content. 

TO PROMOTE AN ACTIVIST IN YOUR LOCAL OR REGION, CONTACT COMMUNICATIONS@UNIFOR.ORG

Vote of confidence for GM Oshawa

Unifor members at General Motors' Assembly Complex (Consolidated Line) in Oshawa have earned top marks for turning out some of the highest quality products in North America, according to leading auto marketing and research firm J.D. Power.

Unifor National President Jerry Dias said winning the J.D. Power Silver Plant Assembly Line Quality Award is not only a testament to the hard work of unionized auto workers, it's also a vote of confidence in an important facility that the company is slated to close next year.

"The future of this plant



is still very much up in the air," Dias said at an internal award ceremony held in Oshawa on Oct. 2. "Every day the plant keeps working gives us more chance to save it in the long run."

Greg Moffatt, Unifor Chairperson of the Local 222 Assembly Complex, said the community of Oshawa cannot afford to lose this facility, which generates major economic spin-off benefits.

"Every job in this plant supports 10 jobs in total, up and down the value chain," Moffatt said. "The Consolidated Line is as much an economic driver for our community as it is a beacon of hope for the future of manufacturing."

Unifor Local 222 President Ron Svajlenko said the J.D. Power award highlights the advantage Canada has in vehicle assembly. "It's our skilled workforce that's driving that performance."

Vehicles manufactured by Unifor members at the Chrysler plant in Brampton and the GM-CAMl plant in Ingersoll were also recognized. 

New appointments

Industry Directors

Pulp and Paper Director

Mike Lambert (former CEP National Representative in St. Catharines)

Energy Director

Brian Campbell (former CEP National Representative in Edmonton)

Media Director

Howard Law (former CEP National Representative in

Toronto)

Telecommunications Director

Naureen Rizvi (former CEP National Representative in Toronto)

Communications

Katie Arnup (serving on a contract with Communications) – National Representative assigned to the Communications Department

Stuart Laidlaw (former Local 87-M first vice-president and Toronto Star unit chair) – National Representative assigned to the Communications Department

Servicing

Kim Power (former CEP National Representative in Nova Scotia) – National Service Representative in New Brunswick

Gary Bragnalo (former CEP temporary national

representative) – National Service Representative in Thunder Bay

Richard Paquin (former President of Unifor Local 598 in Sudbury) – National Service Representative in Sudbury

Organizing

Mario Theriault (former CEP temporary national representative) – National Representative assigned to the Organizing 

Unifor supports CPP reform

Unifor is commending Prince Edward Island Finance Minister Wes Sheridan for taking the lead among the Canadian provinces on reform of the Canada Pension Plan.

In a September 24 speech to the Atlantic Provinces Economic Council (APEC) AGM,

Sheridan proposed increasing the CPP benefit maximum for Canadians in the \$25,000 to \$102,000 income range.

Unifor supports doubling the CPP and QPP. Unifor Atlantic Regional Director Lana Payne said that the union is pleased that Sheridan has identified the

CPP as the vehicle for pension reform. "Minister Sheridan made an important point stating that PEI will only support Pooled Registered Pension Plans when the 'provinces and the federal government take concrete steps to strengthen the Canada Pension Plan."

Unifor National President Jerry Dias said the federal government has refused to acknowledge the financial problems facing Canadians today. "The problem is immediate for Canadians in the age 50 – 65 range, but there is also a need to put a plan in place for today's young workers." 

Scholarships handed out

Thirty-seven young people from across Canada, all of them children of Unifor members, are pursuing post-secondary educations with the help of scholarships and bursaries from our union.

The \$2,000 awards are a legacy of both unions – the Communications, Energy and Paperworkers union and the CAW – that came together Labour Day weekend to form Unifor.

Each of the winners got the scholarship or bursary for demonstrating a strong understanding of the labour movement in Canada and its importance.

The scholarships are just one of the ways Unifor helps young people, National President Jerry Dias said.

“Education today is very expensive, and this will help. But what young people really need are good jobs when they graduate,” Dias said.

All the awards went to students in their first year of college or university for the 2013-14 school year.

The recipients are:

Atlantic

Emily Martin – Miramichi, NB, Unifor Local 506
Ryan Murphy – Torbay, NL, Unifor Local 2121
Connor Hewitt – Coldbrook, NS, Unifor Local 165

Québec

Simon Duranleau – Ste-Élisabeth, Unifor Local 175
Chloé Deneumousiter – Brossard, Unifor Local 175
Alyson Boivin – Québec City, Unifor Local 2024

Ontario

Howard Feng – Richmond Hill, Unifor Local 72-M
Jaclyn Reed – LaSalle, Unifor Local 314-O
Danielle Dufresne – Dryden,

Unifor Local 105

Western

Sheldon Derton – Langley, BC, Unifor Local 465
Mikayla Beaveridge – Black Creek, BC, Unifor Local 707
Nicole Verdiel – Powell River, BC, Unifor Local 76

Terry Fox Memorial

Bursary

Sarah Lawson – daughter of Vicki Lawson, Unifor Local 3000
Robyn Ritchie – daughter of Kevin Ritchie, Unifor Local 3005

Rosemary Brown

Memorial Bursary

Joshua Yates – son of Chris Yates, Unifor Local 333
Sarah Khan – daughter of Sadat Khan, Unifor Local 2301

Bud Jimmerfield Memorial

Bursary

Ifrah Saeed – daughter of Ahmed Saeed, Unifor Local 112

Joannie Quenneville – daughter of Denis Quenneville, Unifor Local 598

Larry Bauer Memorial

Bursary

Chris Gubbels – son of Ben Gubbels, Unifor Local 88
Keaton McNames – daughter of Kent McNames, Unifor Local 444

Patrick Joseph McEvoy

Memorial Bursary

Marina Abraham – daughter of Manu Abraham, Unifor Local 673
Natalie Frolick – daughter of Sandra Frolick, Unifor Local 1120

Tom Pickford Memorial

Bursary

Olsi Goxhaj – son of Mirjana Goxhaj, Unifor Local 414

Madison Lynn Ellis –

daughter of Kristina Ellis, Unifor Local 2245

Jim Ashton Memorial

Bursary

Kim Sicotte – daughter of Paul Sicotte, Unifor Local 510
Sarah Mercier – daughter of Karrie Mercier, Unifor Local 1106

Dan Benedict Memorial

Bursary

Ryan Nearing – son of Steve Nearing, Unifor Local 4603
Ashley Mazurkiewicz – daughter of Henry Mazurkiewicz, Unifor Local 199

Nelson Mandela Bursary

Nicholas Soucy – son of Roger Soucy, Unifor Local 5454

Arjun Pathmarajan, son of Selliah Pathmarajan, Unifor Local 303

Cesar Chavez Memorial

Bursary

Janvin “LJ” Pineda – son of Lisa Pineda, Unifor Local 504

Tommy Douglas Memorial

Bursary

Sydney Owchar – daughter of Kevin & Robin Owchar, Unifor Local 2458

Brittany Krone – daughter of Dieter Krone, Unifor Local 1459

Dennis McDermott

Memorial Bursary

Nicole VanDen Hoogen – daughter of Frank Van Den Hoogen, Unifor Local 222

Lauren Robinet – daughter of Randy Robinet, Unifor Local 200

Victor Reuther Memorial

Bursary

Stephanie Chauvin – daughter of Anne Chauvin, Unifor Local 2098

Julie Anstey – daughter of Steve Anstey, Unifor Local 2002 

Ratifications

Raises at recycling firm

The members of Unifor Local 333 in Belleville, Ontario, have ratified a collective agreement boosting wages and making several other contract improvements.

The deal with recycling firm HGC Management Inc., ratified Sept. 6, gives the 14 members 2 per cent wage increases for each year of the three-year contract, plus a \$150 signing bonus.

The contract also improves vacations (four weeks after 10 years, instead of 12), hours of work and increases the boot allowance. There were no concessions. 

Jazz contract ratified

Crew scheduling employees at Jazz Aviation in Halifax have ratified a new four-year contract that provides for 2 per cent raises a year, as well as vacation and pension improvements.

The 40 members of Unifor Local 2002 voted 86 per cent in favour of the deal, which includes changes in sick leave and family care days, statutory holiday top-up and pay rates, and VSPs.

The new contract expires June 30, 2016.

“The membership at District 622 should be proud of the very first collective agreement ratified under our new Unifor 2002 banner,” said Jamie Ross, president of Local 2002.

“It’s a comprehensive and progressive package for our members— just like Unifor.”

Negotiations toward a new deal are expected to begin in the third quarter of 2015. 

Get your signage and stationery!

The Unifor national signage and stationery program is currently underway. In an effort to make the transition to Unifor as smooth as possible for all local unions, the national office is undertaking a number of initiatives.

Local union logos: The Unifor Communications Department has worked to create local union logos for all Unifor locals. They are available for download on a password protected online portal.

Stationery program: Local unions will receive up to a year's supply of new

Unifor stationery – including letterhead and #10 envelopes. In order to participate in the program, local unions must fax their request to 905-470-2205 or send an email to: stationery.papeterie@unifor.org, including a copy of their current stationery. Locals will be able to access digital stationery once the print version is finalized.

Signage program: The union will also finance the change of local union signage, to replace existing CAW and CEP signage with the equivalent Unifor signage. Locals who wish to have their signage changed through the national

subsidy program should contact the national office by sending an email to: signage.panneau@unifor.org.

For the proper redirection of email, please put Unifor in the subject line.

For more information about these programs or on

how to download the necessary local union logo files, please contact Unifor Communications Director Shannon Devine at Shannon.devine@unifor.org or 1-800-268-5763 ext. 6544. 



Unifor Local 444 in Windsor installs its new signage.

Lumber mill reopens

A northwestern Ontario lumber mill shut down during the 2009 housing crisis in the United States is set to reopen with a new long-term contract with Unifor Local 324-308 that secures up to 300 jobs.

"This is good news for the workers and the community, and shows that we can work together to benefit all," Unifor Local 324-308 president George Smith said.

EACOM said it would restart its Ear Falls sawmill in the spring of 2014. The mill, which makes softwood studs for the American housing market, shut in 2009 as housing prices plummeted south of the border in the wake of the economic slowdown.

The sawmill will produce more than 150 million board feet of stud lumber a year, with up to 125 Unifor

members at the sawmill site and up to 175 more Unifor members in log harvesting and hauling operations.

The deal calls for wage increases of 20 per cent over eight years, immediate raises for some workers, a six per cent employer match defined contribution pension plan, improvements to benefits and the boot allowance, company

funding for union training and improvements to seniority, layoffs, postings, bumping and contracting out language.

The contract also contained a commitment to encourage First Nations opportunities in sawmill and woodlands operations.

In addition, the Unifor flag will fly at the sawmill and the union's logo will appear on all finished lumber packaging.

Unifor approves last agreement with Kruger Inc.

Unifor Local 495 reached and ratified a new deal with Kruger Inc. in Deer Lake, Newfoundland on October 4, marking the seventh and last agreement with the company more than 18 months.

"By renewing these collective agreements in a proactive and collaborative manner, we're hoping it will enable the mill to reposition itself to take

advantage of any opportunities in the future," said Unifor National Representative Gary Healey.

The new agreement expires on June 30, 2015 and covers 22 members. Unifor Local 495 members at Deer Lake produce power for Corner Brook Pulp and Paper.

The facility has been in operation for more than 85

years.

"I'm pleased we were able to put in a place a new agreement that is suitable for both sides," said Unifor Local 495 President Daryl Slade.

"I hope we'll be producing power well into the future."

"While this was a difficult round of negotiations, we are proud of the fact that we were able to protect the

defined benefit pension plan, while making wage gains after a period of nearly five years of frozen wages," said Healey. "I'm happy that we were able to come to an agreement without any dispute as is the case in a large majority of our negotiations."

Other Unifor local unions at Kruger include: 57N, 58, 60N, 64, 96 and 242, in addition to 495. 