

# As Safe As Our Cargo

Update on Unifor's armoured car industry campaign

Unifor Research Department

June 15, 2016



**UNIFOR**



# Two campaign “phases”

- **Phase 1 – “Set up”**
  - Summer 2013 (launch) through Winter 2015
  - Goals/narratives/demands
  - Outreach (internal + public)
- **Phase 2 – “Delivery”**
  - Spring 2016 through Fall 2017
  - Execute legislative changes



# Phase 1: Recap

## Our core narrative

- Work in the armoured car/secure logistics industry is inherently dangerous. Our responsibilities are great.
- There is a patchwork of industry safety standards, and a lack of jurisdictional clarity.
- The absence of clear and common safety standards allow ER's to cut costs, at our expense. Safety rules (e.g. crew sizes) are being weakened.
- Unsafe workplaces create unsafe conditions for us, and the public – the risk is too great to ignore.



# Phase 1: Recap

## Our demands

- Develop a comprehensive regulatory framework for the armoured car industry... by establishing minimum standards in training, vehicle specifications, crew complements and safety equipment requirements.
    - E.G. Mandatory gun range training time
    - E.G. Minimum 3-person crew with driver (high-risk areas)
    - E.G. Special classification of armoured vehicles (5,500 kg)
    - E.G. Mandatory use of bullet-proof vests
- \* See Armed and Safe for full list of policy demands**



# Phase 1: Recap

## Our objectives

- ✓ Raise internal + public awareness
- ✓ Articulate solutions
- ✓ Engage elected officials/Members of Parliament



# Phase 1: What we've do (so far)

- Campaign launch (July, 2013), paper + petition + website
- Lobby day on Parliament Hill (February, 2014)
- Rally in Levis (Stephen Blaney's office) (May, 2014)
- Meetings with Public Safety Canada officials (ongoing)
- Discussions with Yasir Naqvi, Ont. Public Safety Minister (ongoing)
  - Letter to Minister Blaney (September, 2015)
- Discussions with B.C. Justice Ministry officials (ongoing)
- Rapid response press releases following robberies (5 in total)
- Press releases on successful work refusals (2 in total)
- ESDC Access to Information request
- Hundreds of petitions delivered to Minister Blaney (January, 2015)
- Open up dialogue with Minister Goodale, new safety minister
- House of Commons petition, led by Peter Julian.



# Bill C-285

## **National Standards for the Armoured Transport of Currency and Valuables Act**

An Act to provide for the development of national standards for the transport of currency and valuables by armoured car

- NDP private member's bill (PMB)
- Tabled June 3, 2016
- Sponsored by Peter Julian, MP (New Westminster-Burnaby)



# Bill C-285

<https://www.youtube.com/watch?v=Il6XSBgAw3o&feature=youtu.be>





# Bill C-285: What it says

Section 2.. “Minister of Labour, in collaboration with other federal ministers, with representatives of the provincial and territorial governments responsible for employment... conduct consultations to develop national standards for the transport of currency and valuables by armoured car... regarding:

- (a) Employee training;
- (b) Equipment and equipment safety;
- (c) Workplace and off-site safety;
- (d) Crew sizes;...”



# Bill C-285: What it says

Section 3 (1)... “Within two years... the Minister of Labour must prepare a report that includes the details of the consultations held and national standards developed... as well as any recommendations...”

Section 4 (1)... “Every three years... the Minister of Labour must prepare a report setting out his or her assessment of and recommendations regarding the national standards...”



# What's a PMB?

A piece of legislation that is introduced by a Member of Parliament not acting on behalf of the “executive branch” (i.e. federal Cabinet). Bills introduced by members of the executive branch are referred to as “government bills.”

- It is more difficult for PMBs to receive “royal assent” (i.e. become law), but not impossible.
- Two dozen PMBs were passed in the last Parliament.



## Phase 2: Timeline

- Will not be brought back to the House for second reading until **at least** Fall, 2017.

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